

Advanced Executive Briefing

Thursday, March 12, 2015
1:00 pm to 5:00 pm

This half-day program is designed for upper level executives, Senior Counsel, and Human Resources leaders. Constangy attorneys and guests will present and facilitate interactive discussion on cutting-edge topics and trends in labor and employment law. Our goal is to assist your organization's leadership with strategic planning and legal compliance.

1:00 – 2:00

Technology in the Workplace

Technological changes have transformed the workplace. While these advances have brought many benefits, they have also brought new challenges. The widespread use of laptops, tablets, and other mobile devices has made access to and exchange of information easier and faster. In this session, we will discuss employers' obligations with respect to information security and mobile devices, including Florida's new data breach notification requirements; searching and monitoring employees' use of technology; and protecting confidential information.

2:00 – 3:15

Emerging Trends:

Severance and Release Agreements, Employment Agreements, and Dispute Resolution Agreements

The Equal Employment Opportunity's recent lawsuit against CVS Pharmacy challenging its severance agreements has prompted

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significant questions about common provisions included in many standard severance and release agreements. Severance and employment agreements can also have important tax and benefit implications. And, employers continue to rely on various forms of dispute resolution agreements to insulate against the risk of costly litigation. Against this backdrop, we will discuss best practices in preparing various employment agreements.

3:15 – 3:30

Refreshment Break

3:30 – 5:00

Panel Discussion: *Health Care Reform*

The Affordable Care Act is perhaps the single most significant federal legislation for employers in more than a decade. While many employers have prepared for and anticipated ACA for the past few years, its requirements can be complex, costly, and, in many cases, unclear. Attendees will have the opportunity to ask questions of a panel of experts and to learn from one another during this interactive session.

5:00

Cocktail Reception

Cost: \$100.00

To register for this Advanced Executive Briefing, please contact Bonnie Darnofall at (904) 356-8900 or bdarnofall@constangy.com