



Constangy, Brooks, Smith & Prophete LLP

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“There is a soul to Constangy that is unique and refreshing,” say people who work with the firm. At the heart of that soul is Constangy’s steadfast commitment to diversity, equity, and inclusion—which makes it a strong partner in helping employers navigate the modern workplace. More than half the firm’s attorneys and two-thirds of its executive leadership are women and minorities. The Boston office was opened in 2009 by Ellen Kearns—one of the country’s top wage-and-hour experts— and has guided employers nationwide—combining deep, local experience with a national roster of decorated labor, employment, and immigration lawyers.

LEFT TO RIGHT: David Kurtz, J.D.; Ellen Kearns, J.D.; Andrew Eisenberg, J.D.; and Punam Singh Rogers, J.D.