



**CONSTANGY
BROOKS, SMITH &
PROPHETE LLP**

ADVANCED EXECUTIVE BRIEFING

**TUESDAY, MARCH 15, 2016
1:00 PM TO 5:00 PM**

This half-day program is designed for upper level executives, Senior Counsel and Human Resources leaders. Constangy attorneys and guests will present and facilitate interactive discussion on cutting-edge topics and trends in labor and employment law. Our goal is to assist your organization's leadership with strategic planning and legal compliance.

1:00–2:45

What Does The Future Hold

Governmental agencies are aggressively monitoring and regulating the workplace on new and evolving issues. On some of those issues, the courts have not yet spoken, while on others the courts have disagreed with government regulators. In this session, we will discuss what the future holds for these new and evolving issues, particularly with the upcoming Presidential election.

2:45–3:00

Refreshment Break

(Continued from front)

3:00–4:00

Terrorism In The Workplace

The alarming increase in terrorism, both domestically and globally, raises the question of how employers can protect the workplace from such senseless acts of violence. This problem raises a host of employment law issues, including background checks, national origin discrimination and harassment, negligent hiring and retention, off-duty conduct, guns to work, and employee privacy concerns. In this session, we will discuss what employers can and cannot do to protect the workplace.

4:00–5:00

Executive Roundtable Discussion

During this roundtable discussion, we will discuss the hottest topics in labor and employment law, and considerations for strategic and executive planning. Attendees will have the opportunity to learn from one another and share their experiences and advice during this attorney-facilitated group discussion.

5:00

Cocktail Reception

COST: \$100.00



***To register for this Advanced Executive Briefing,
please contact Bonnie Darnofall at (904) 356-8900
or bdarnofall@constangy.com***