

CONSTANGY

BROOKS & SMITH, LLP

The Employers' Law Firm, Since 1946

Advanced Executive Briefing

Wednesday, March 5, 2014

1:00 pm to 5:00 pm

This half-day program is designed for upper level executives, Senior Counsel and Human Resources leaders. Constangy attorneys and guests will present and facilitate interactive discussion on cutting-edge topics and trends in labor and employment law. Our goal is to assist your organization's leadership with strategic planning and legal compliance.

1:00-3:00

Workplace Violence

Workplace violence and bullying have become a familiar American spectacle. What is alleged to have occurred within the Miami Dolphins football team is a serious example of workplace bullying that could have led to extreme violence. While some episodes seem to fit a general pattern – former employee angered by termination seeks revenge – there is much debate in professional circles about motivation and ways to thwart violent behavior at work. In this session a panel of experts will explore a sophisticated approach to preventing and dealing with workplace violence in the face of guns-in-the-parking-lot laws.

3:00-3:15

Refreshment Break

(Continued from front)

3:15-4:00

Attendance Management

Disciplining employees for attendance problems has become a very tricky proposition which many front-line managers fail to fully appreciate until it is too late. In this session, we will study policies that pass legal muster, provide a checklist of the most common mistakes that can create liability, and discuss effective training techniques to educate managers and supervisors on their important roles in safely policing attendance.

4:00-5:00

Labor and Employment Corporate Executive Roundtable Discussion

During this roundtable discussion, we will discuss the hottest topics in labor and employment law, and considerations for strategic and executive planning. Attendees will have the opportunity to learn from one another and share their experiences and advice during this attorney-facilitated group discussion.

5:00

Cocktail Reception

Cost: \$100.00

*To register for this Advanced Executive Briefing,
please contact Bonnie Darnofall at (904) 356-8900
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